

### LETTER FROM HSDC'S CO-EXECUTIVE DIRECTORS, ARIELE & LINDSAY



Dear HSDC Community,

This year, we dedicated time to strategic planning, refining our mission and vision to reaffirm our commitment to language access and communication equity. HSDC continues to serve as a resource hub, driven by Deaf culture and sign language, to support our diverse community. Our Board of Directors has strengthened governance and engagement through financial deep dives, training sessions, and discussions on critical issues like interpreter shortages. Together, we explored ways to improve certification pathways and expand partnerships to address systemic challenges.

As we move forward, we remain focused on fostering connection, resilience, and growth. We celebrate our collective achievements, from department successes to the adaptability that has sustained us through the past few years. With gratitude for our staff, board, and community partners, we look ahead with renewed purpose—committed to a future where language access is a fundamental right for all.

With gratitude,
Ariele Belo and Lindsay Klarman Co-Executive Directors
Hearing, Speech & Deaf Center (HSDC)

# ABOUT HSDC >>>

The Hearing, Speech & Deaf Center (HSDC) is a resource hub that redefines language and communication. Our multi-dimensional approach is driven by Deaf Culture and Sign Language and benefits the diverse community we share our lives with every day. We offer a comprehensive array of services including Audiology, Speech & Language Therapy, Literacy, Early Childhood Education, and ASL interpreting services. Our services are designed to support each individual's journey to how they want to be in the world, and we are proud to have empowered communication and promoted access to services for the deaf and hard-of-hearing community.

# OUR SERVICES

#### **AUDIOLOGY**

Our Audiology department provides hearing evaluations, hearing aid fittings, and cochlear implant services.

**429 CLIENTS** 

#### **DEAF + HOH SERVICES**

Free case management, advocacy, information to deaf and hard of hearing individuals throughout Western Washington.

287 CLIENTS

#### **SPEECH + LANGUAGE**

The Speech & Language Therapy department offers speech and language evaluations, therapy, and accent modification services.

118 CLIENTS

#### **ASL INTERPRETING**

ASL Interpreting Services provide communication access for Deaf and hard of hearing individuals in a variety of settings.

7,366 JOBS

#### **ROSEN PRESCHOOL**

Rosen offers preschool and kindergarten programs for children who are deaf, hard of hearing, or have speech/language differences.

18 KIDS

#### **PARENT-INFANT PROGRAM**

PIP is a birth to three service providing free parental support and coaching for the families of Deaf, DeafBlind, and hard of hearing toddlers.

57 KIDS

July 1, 2022 - June 30, 2023 FISCAL YEAR

## REVENUE \$5.4M



Interpreting Services (Fee for Service; CEU/Internship) 33%

Program
(Tuition, Medical Billing)
18%

Contributions (Individual, Events, Grants)
23%

Government Contracts
(DHHS, PIP, ESLIP)
20%

Rental Income 6%

### HIGHLIGHTS AT HSDC DURING FY 2023

- HSDC puts a co-directorship model into place
- Voter Education continues to be conducted throughout the year
- COVID restrictions are lifted and HSDC gets back to in person services
- DHHS provides online workshops about cultural responsiveness
- Dr. Chad Ruffin, ENT, rents office space at HSDC and can help you with your hearing needs, right here at HSDC

















