

Job Title: Speech-Language Pathologist

Department: Clinic

Reports To: Clinic Director

FLSA Status: Non-exempt, Full time

Prepared Date: April 30, 2025

Pay Range: 70,000 - 75,000 annually

Job Summary

The Language, Speech and Communication Clinic at HSDC is seeking a bilingual (English/ASL) ASHA certified Speech Language Pathologist (CCC-SLP) with licensure to practice in WA State. This M-F position is based at HSDC's Seattle location, with some off-site work opportunities. The role consists primarily of clinical duties including diagnostic and therapeutic communication services for individuals of all ages.

HSDC's goal is to become a center of excellence in the Pacific Northwest for bilingual/bimodal assessment of ASL and spoken English skills for Deaf and Hard of Hearing children from birth to 8 years of age. Additionally, we are seeking to expand our current bilingual services (ASL/English) to also provide clinical services for individuals and families whose heritage language includes Spanish. Join us in our efforts to combat audism and racism in all the ways that they show up for individuals, families and communities.

HSDC is a nonprofit agency that has served the Puget Sound area for over 80 years with services in language and speech, ESIT home visiting, early childhood education (B-5), ASL interpreting, and Deaf and hard of hearing services. HSDC's Language Speech & Communication Clinic serves community members of all ages who experience a variety of communication differences and disorders. We pride ourselves in providing holistic and effective evidence-based services. We work primarily with preschool and school-age children, with opportunities to work with adult clients. As a non-profit, we serve clients from diverse cultural and socio-economic backgrounds.

Our Speech-Language Pathologists (SLPs) support clients across the home, school, and therapy environments, by collaborating with families and other professionals to maximize positive outcomes. Regular continuing education opportunities, often hosted at HSDC, allow us to implement the most effective and current techniques and strategies with our clients. Additionally, HSDC allows team members to explore their individual career interests and provides support for professional endeavors outside of regular clinical duties. These may include organization and development of conferences, outreach programs, and support groups. We are looking for a passionate SLP that is flexible, open to feedback, and takes pride in being part of a great team.

Essential Duties and Responsibilities:

Clinical - 94%

- Provide in-person and telehealth communication evaluations and therapy for clients of all ages including, but not limited to, speech/language, literacy, aural (re)habilitation, voice, AAC, and motor speech
- Write evaluation reports, treatment plans, chart notes, progress reports, correspondence, and other paperwork needed to provide high quality services and maintain records
- Provide hearing and speech-language screenings in the community

Administrative - 6%

- Collaborate with a multi-disciplinary team including physicians, psychologists, therapists, school staff, and parents to provide holistic services
- Participate in parent, community, and professional training efforts
- Participate in activities aimed at developing and marketing the program
- Perform other clinical or administrative duties as assigned by the Clinic Director

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Master's degree in Speech-Language Pathology or Communication Disorders from an accredited university required
- Washington State Speech-Language Pathologist license required
- ASHA Certificate of Clinical Competence in Speech-Language Pathology required
- Current First Aid and CPR certification required
- Pre-employment background check required
- Preference given to SLP's with ASL and Spanish proficiency sufficient to provide clinical services
- This position has direct contact with Protected Health Information (PHI). The individual in this position must follow all requirements surrounding Protected Health Information (PHI) as designated by HSDC's HIPAA Privacy and Security Policy & Procedure Manuals
- The individual in this position must participate in provided HIPAA Security and Privacy trainings at hire, and completed annually
- Must be familiar with a wide array of diagnostic protocols and therapy approaches for children and adults
- Experience and interest in working with and providing training/support to families and Deaf educators
- Exceptional written, verbal, and interpersonal communication skills
- Proven computer skills, including Microsoft Suite (e.g., Outlook, Word, Excel)
- Experience with third party reimbursement documentation and procedures preferred
- Must have problem-solving, organization, and prioritization skills
- A positive attitude and active contributing team member

Essential Physical Skills

This position requires the ability to operate, phones, computers, and other office equipment during most of the work day; consistently communicate with clients and interpreters for the purpose of scheduling, and must be able to exchange accurate information in these situations.

Environmental Conditions

Generally, in an open office environment with occasional visits to external environments. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

Information on employee benefits can be found on HSDC's [Jobs](#) page.

To be considered for this position, please submit a completed employment application ([link](#)) and the following to Jobs@hsrc.org

3-minute ASL video introducing yourself and your background,
Cover letter explaining your interest in the role and how your experience qualifies you,
Current resume highlighting relevant skills.

We will contact select candidates to schedule an interview.

HSDC is committed to a policy of equal employment opportunity; treats all employees and applicants equally without regard to race, color, creed, religion, sex, sexual orientation, gender identity, age, national origin, citizenship, veteran/marital/hearing status, sensory, physical or mental disability and all other groups protected by law; and promotes diversity in its workforce.

HSDC is an Equal Opportunity Employer