

Job Title: Aftercare Teacher	FLSA Status: Non-exempt, variable
Department: Education	Prepared Date: February 2024
Reports To: Preschool Director	Salary Range: \$25/hr
Job Status: part time 15-20 hours per week	Benefits: Variable employees (defined as those regularly scheduled for fewer than 20 hours per week) earn 1 hour of sick time for every 21.64 hours worked.

THE IDEAL ROSEN FAMILY PRESCHOOL Teacher:

- Delights in the brilliance of young children.
- Values and practices our bilingual, constructivist, inquiry-based, positive-discipline approach.
- Employs an American Sign Language (ASL) & English bilingual approach in a community of children ages birth to six years, including young children who are deaf, hard of hearing, diversely abled and hearing ASL users.
- Engages in daily collaboration and reflection with the teaching team and makes learning visible through documentation, publishing, and presenting to the public.
- Practices excellent interpersonal skills, strong organizational skills, cultural competency, a commitment to the rights of all learners, and the passion to realize the school's mission of transforming the field of Deaf Education.

Essential Duties and Responsibilities:

- Preparing, maintaining, and cleaning up the space per licensing guidelines
- Setting up learning provocations and invitations for children.
- Receiving the children from the preschool teaching team at 3pm.
- Establishing an expected daily routine including bathroom, snacks, indoor and outdoor play, neighborhood walks, etc.
- Maintaining physical and social-emotional safety for all using positive discipline values
- Signing children in and releasing them safely to parents or transportation using our established protocols.
- Posting to parent communication app to keep families updated.

Supervisory Responsibilities: This position does not have supervisory responsibilities.

QUALIFICATIONS AND REQUIREMENTS

- Complete the applicable preservice requirements, pursuant to [WAC 110-300-0105](#).
 - TB Test and [required trainings](#)
- Be able to pass required background checks
- Enroll in [MERIT](#) and submit Portable Background Check Application
- At start of contract we can guide you to obtain the [required trainings](#), and have all ECE certificates or equivalent qualifications approved and verified in the department's electronic workforce registry (MERIT).
- Participate in a provided HIPAA training at hire, and completed annually, and follow all HIPAA requirements surrounding Protected Health Information (PHI) as designated by HSDC's HIPAA Privacy and Security Policy & Procedure Manual

Education/Experience:

- Early Childhood Education experience, 2+ years working with young children.
- The applicant would typically attain the knowledge, skills and attitudes required for the position through coursework in early childhood education or related program combined with related work experience. Equivalencies will be considered.
- Knowledge:
 - Familiarity with child development and early education theories and practices (Our approach is Reggio-Emilia-inspired; we are willing to provide training.)
 - Designing engaging activities for children
 - Understanding of Deaf culture as well as the regional cultural environment

Physical Demands and Work Environment: The physical demands and work environment described below represent

the activities and surroundings of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Move around classrooms designed for young children with a moderate noise level
- Coping with the demands and needs of small children
- Moving quickly during evacuations or emergency situations.
- Playing outside every day with children in all weather conditions.
- Lifting, up to 40 pounds.
- Physical agility to bend, stoop, walk, reach overhead, push, pull, squat, kneel, crawl, twist and turn.

HSDC IS AN EQUAL OPPORTUNITY EMPLOYER.

Disclaimer:

This job description is not to be construed as an exhaustive list of all responsibilities, duties, and skills required of this position. All HSDC employees may be required to perform duties outside of their normal responsibilities from time to time, as needed, to meet the ongoing needs of the organization.

Employee Name

Date signed

Signature (Verifying receipt and understanding of this job description)
