

HSDC Employee Benefits

- Medical, dental, and vision plans that begin first of the month following 60 days of employment
- Optional Flexible Spending Accounts for medical expenses and dependent care
- Employer-paid Life/AD&D and Long Term Disability insurance
- Employee Assistance Program
- 401(k) program
- Voluntary Life/AD&D and Identity Protection plans
- Vacation time starting at 13 days per year
- 12 paid holidays per year, including 2 personal holidays
- 1 hour of sick time earned for every 21.64 hours worked (equivalent to 8 hours per month)

Regular full-time employees and regular part-time employees (defined as those regularly scheduled for at least 20 hours per week) are eligible for the above benefits. Vacation time and holidays are prorated for regular part-time employees based on % of the full-time equivalent of hours for the position.

Variable employees (defined as those regularly scheduled for fewer than 20 hours per week) earn 1 hour of sick time for every 21.64 hours worked.

Temporary employees earn 1 hour of sick time for every 21.64 hours worked.