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| **Job Title:** Audiologist | **FLSA Status:** Exempt, Full-Time (Part-Time applicants will also be considered)  |
| **Department:** Clinic | **Prepared Date:** 12/28/2021 |
| **Reports To:** Clinic Director | **Salary Range:** $70,000 annually |

## Job Summary

The Clinic at HSDC is seeking an Audiologist to join our Audiology Department team. This position is full-time (with the consideration of part-time applicants) with a flexible work-week (Monday-Friday 8-hour days, or, Tuesday-Friday 10-hour days) based at HSDC’s Seattle location. The role consists primarily of clinical duties including but not limited to, comprehensive hearing evaluations for pediatric and adult clients, hearing aid fittings, and implementation and follow-up care for a variety of hearing technology. The accurate and timely documentation of provided services including submission of billing sheets and contact notes are essential.

Our ideal candidate is an audiologist with varied clinical experience across the entire contemporary scope of audiology practice. This candidate thrives on a holistic approach towards their clients’ hearing needs, including communication strategies, self-advocacy, and Hearing Assistive Technologies (HAT) in addition to traditional amplification options. The successful candidate maintains high professional standards and follows evidence-based practices, is self-motivated, and takes pride in being a part of a great team. This position does not have regular supervisory responsibilities. The exception may be occasional supervision / support provided to audiology technicians, students/interns/externs, or volunteers.

## Essential Duties and Responsibilities:

## Clinical-50%

* Perform adult and pediatric hearing and tinnitus evaluations utilizing current diagnostic technologies and evidence-based practice
* Perform holistic needs assessments to determine client challenges across multiple domains including, but not limited to audibility, word recognition, auditory figure-ground, tinnitus and auditory processing
* Perform adult hearing aid, cochlear implant, and osseointegrated implant evaluations utilizing current diagnostic technologies and evidence-based practice
* Participate in the development and deployment of group and individual rehabilitation activities and products for hearing, listening, and tinnitus
* Establish and maintain successful relationships with clients and professionals

## Technology-35%

* Dispense primary amplification and HAT devices from various manufacturers following approved HSDC protocols
* Provide follow-up care to current audiology patients regardless of technologies used
* Provide follow-up care for patients with cochlear and osseointegrated implants regardless of technologies used, following approved HSDC protocols. Training will be provided to new hires with limited experience in this area

## Administrative-15%

* Follow up-to-date and evidence-based infection control
* Produce clear, concise, and timely documentation of assessments and other services provided using established protocols for internal and external communications
* Coordinate with other HSDC departments to ensure that clients’ needs outside the scope of audiology are being identified and met
* Participate in an inter-disciplinary team approach in furthering all programs of the agency
* Update/maintain clinical knowledge through participation in regular continuing education activities
* Assume other duties as agreed upon by the Clinic Director

## Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

* Doctor of Audiology degree, or Master’s in Audiology with commensurate experience, required
* ASHA Certificate of Clinical Competence in Audiology preferred
* 2+ years of clinical experience with adult and pediatric assessment preferred
* Washington State audiologist license required
* Current First Aid and CPR certification
* Pre-employment background check required
* ASL proficiency preferred as defined by a minimum score of 2.0 on the ASLPI at hire with attainment of a 2.5 within the first 12 months. Training will be provided to new hires with limited experience in this area.
* Proficient computer skills, including Microsoft Office, Noah, and electronic medical records platforms. Demonstrated ability to learn new tools efficiently is more important that expertise in specific products
* Exceptional written, verbal and interpersonal communication skills
* Participate in a provided HIPAA training at hire completed annually, and follow all HIPAA requirements surrounding Protected Health Information (PHI) as designated by HSDC’s HIPAA Privacy and Security Policy & Procedure Manual
* Ability to communicate clearly and effectively with interpreters (ASL and spoken language)
* Ability to multi-task accurately in a fast-paced environment
* Ability to work independently in a deadline-oriented environment
* Positive attitude and ability to be a contributing team member at HSDC

## Essential Physical Skills

This position requires frequent sitting, standing and movement around the office, lifting 30 pounds or more; ability to operate phones, computers, and other office equipment; strong command of the English language with the ability to be understood.

## Environmental Conditions

Generally, in an open office environment with occasional visits to external environments. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

Out of concern for our staff and the vulnerable populations we serve, HSDC requires COVID-19 vaccination as a condition of employment. Reasonable accommodation considered for approved medical and religious exemptions.

To Apply: Please email your Resume/CV, a brief cover letter, and at least 3 professional references to: clinics@hsdc.org.