

Job Title: Speech-Language Pathologist

FLSA Status: Exempt

Department: Speech, Language & Communication

Prepared Date: April 2021

Reports To: Director of Speech, Language & Communication Services

Salary: Commensurate with experience

Summary:

This is a full-time (40 hrs/week) speech-language pathologist position involving the provision of diagnostic and therapeutic communication services for individuals of all ages. Clinical fellows will be considered.

HSDC is a nonprofit agency that has served the Puget Sound area for over 80 years with services in audiology, speech and language, education, ASL interpreting, and Deaf and hard of hearing services. HSDC's Speech, Language & Communication clinic serves community members of all ages who experience a variety of communication differences and disorders. We are a close-knit team that prides itself on providing holistic and effective evidence-based services. We work primarily with preschool and school-age children, with opportunities to work with adult clients. As a non-profit, we serve clients from diverse cultural and socio-economic backgrounds.

Our SLPs support clients across the home, school, and therapy environments, while collaborating with family and other professionals to maximize positive outcomes. Regular continuing education opportunities, often hosted at HSDC, allow us to implement the most effective and current techniques and strategies with our clients. Additionally, HSDC allows team members to explore their individual career interests and provides support for professional endeavors outside of regular clinical duties. These may include organization and development of conferences, outreach programs, and support groups. We are looking for a SLP that is driven and self-motivated. They must be flexible, open to feedback, and take pride in being part of a great team.

Essential Duties and Responsibilities:

- Provide in-person and telehealth communication evaluations and therapy for clients of all ages including, but not limited to, speech/language, literacy, feeding, aural (re)habilitation, voice, AAC, and motor speech
- Provide hearing and speech-language screenings in the community
- Collaborate with a multi-disciplinary team including physicians, psychologists, therapists, school staff, and parents to provide holistic services
- Write evaluation reports, treatment plans, progress reports, correspondence, and other paperwork needed to provide high quality services and maintain records
- Participate in parent, community, and professional training efforts
- Participate in activities aimed at developing and marketing the program
- Potentially supervise graduate students or clinical fellows
- Perform other clinical or administrative duties as assigned by the Director

Supervisory Responsibilities:

This position may have the opportunity to supervise graduate students or clinical fellows.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education/Experience:

- At least 2 years of clinical experience is preferred
- Must be familiar with a wide array of diagnostic protocols and therapy approaches for children and adults
- Experience or interest in working with and providing training/support to families
- Aural (Re)habilitation experience preferred, but not required
- Must have basic computer skills, including word processing
- Prefer experience with third party reimbursement documentation and procedures
- Must be able to communicate clearly and professionally in both written and verbal English
- Must have excellent interpersonal and problem-solving skills
- ASL proficiency as defined by a minimum score of 2.0 on the ASLPI at hire, with attainment of a 2.5 within the first 12 months (training assistance available)

Certificates and Licensures:

- Master's degree in Speech-Language Pathology or Communication Disorders from an accredited university
- Washington State Speech-Language Pathologist license
- ASHA Certificate of Clinical Competence in Speech-Language Pathology
- Current First Aid and CPR certification
- Pass state and federal background checks

Physical Demands and Work Environment:

This job operates in varied work environments, including but not limited to professional offices, therapy rooms, and classrooms; and requires the ability to navigate stairs, ramps and small spaces. The role routinely uses standard office equipment such as computers, telephones, and copiers. This role requires the ability to cope with the demands/needs of small children, and the ability and willingness to efficiently travel by car throughout King, Snohomish, and Pierce counties on occasion.

How to Apply

Please email a cover letter, resume, and at least two professional references to Athina Maganzini, Director of Speech, Language & Communication Services, at amaganzini@hsrc.org, and copy humanresources@hsrc.org

HSDC is an Equal Opportunity Employer