

Job Title: Audiologist

FLSA Status: Exempt

Department: Audiology

Prepared Date: May 2019

Reports To: Director of Audiology

Salary Range: commensurate with experience

Summary: HSDC is a nonprofit agency that has served Western Washington for over 80 years, with services in ASL interpreting, Audiology, Education, Speech, and Deaf & Hard of Hearing Services. HSDC Audiology prides itself on being a close-knit team where all staff support each other to best serve clients across all ages, income levels, and cultures. We also work with community partners to advocate for our clients and their hearing healthcare needs. HSDC offers full benefits, flexible schedules, and generous vacation time, including a paid winter break.

Our ideal candidate is an Audiologist with 2+ years of experience working with a varied client population for diagnostics and dispensing. This candidate thrives on a holistic approach towards their clients' hearing needs, including communication strategies, self-advocacy, and assistive listening devices in addition to traditional amplification options. The successful candidate maintains high professional standards and follows evidence-based practices, is self-motivated and takes pride in being a part of a great team. Our team has frequent contact with Deaf staff member and clients; ASL proficiency is preferred.

Essential Duties and Responsibilities:

- Demonstrate ability to establish and maintain successful relationships with clients and professionals
- Perform adult and pediatric diagnostic testing, including otoscopy; immittance testing; threshold testing via visual reinforcement audiometry, conditioned play audiometry, and conventional audiometry; speech and speech-in-noise assessments; and otoacoustic emissions
- Evaluate clients' listening and communication needs for the purpose of appropriate management. Management options include: hearing aids and hearing aid accessories, assistive listening devices, communication strategies, and recommendations to outside providers
- Dispense digital hearing aid technologies from various manufacturers, and routinely utilize verification and validation measures when fitting amplification
- Clear, concise and timely documentation of assessments and other services provided using established protocols for internal and external communications
- Contribute towards clinic improvement projects; examples of projects include improving efficiency in existing process flows and staying abreast of current research and industry trends
- Willingness to participate in an inter-disciplinary team approach in furthering all programs of the agency
- Continue to pursue professional development and training opportunities
- Update/maintain clinical knowledge through participation in regular continuing education activities
- Support and attend outreach events
- Assume other duties as assigned by the Director of Audiology and/or Director of Operations.
- Perform work on weekends and evenings as needed to meet applicable deadlines.

Supervisory Responsibilities:

This position does not have regular supervisory responsibilities. The exception may be occasional supervision / support provided to any Audiology externs.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education/Experience:

- Doctor of Audiology degree, or Master's in Audiology with commensurate experience, required
- 2+ years of clinical experience with adult and pediatric assessment

Certificates and Licenses:

- Washington State audiologist license required
- ASHA Certificate of Clinical Competence in Audiology preferred
- Pre-employment background check required

Language & Other Skills:

- ASL proficiency or willingness to learn American Sign Language
- Proficient computer skills, including word processing and spreadsheets
- Exceptional written, verbal and interpersonal communication skills
- Ability to work independently in a deadline-oriented environment
- A positive attitude and ability to be a contributing team member at HSDC

Physical Demands and Work Environment: The physical demands and work environment described below represent the activities and surroundings of the positions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work is typically performed in an office environment, with a moderate noise level. To perform the job, the employee is frequently required to talk and hear on the telephone and in person with individuals and groups. The incumbent will carry materials (presentation) weighing up to 25 lbs when traveling on business. The incumbent is required to read and respond to documents in hard copy and electronic form.

How to Apply

Please email cover letter and resume to humanresources@hsrc.org. Email only, no phone calls.