

**Job Title:** Speech-Language Pathologist

**FLSA Status:** Exempt

**Department:** Speech & Language

**Prepared Date:** September 2018

**Reports To:** Director of Speech Services

### **Summary:**

This is a full-time (40 hrs/week) position involving the provision of diagnostic and therapeutic communication services for individuals of all ages. Part-time applicants (20 hrs/week) will be considered.

### **Essential Duties and Responsibilities:**

- Provide communication evaluations and therapy for clients of all ages including, but not limited to, speech/language, literacy, feeding, voice, AAC, and motor speech
- Provide hearing and speech-language screenings in the community
- Collaborate with a multi-disciplinary team including physicians, psychologists, therapists, school staff, and parents to provide holistic services
- Write evaluation reports, treatment plans, progress reports, correspondence, and other paperwork needed to provide high quality services and maintain records
- Participate in parent, community, and professional training efforts
- Participate in activities aimed at developing and marketing the program
- Potentially supervise graduate students or clinical fellows
- Perform other clinical or administrative duties as assigned by Director of Speech Services

### **Supervisory Responsibilities:**

This position does not have supervisory responsibilities.

### **Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

### **Education/Experience:**

- Must be familiar with a wide array of diagnostic protocols and therapy approaches for children and adults
- Experience or interest in working with and providing training/support to families.
- Aural (Re)habilitation experience preferred, but not required
- Must have basic computer skills, including word processing
- Prefer experience with third party reimbursement documentation and procedures
- Must have excellent and professional written and verbal forms of expression, interpersonal, and problem-solving skills

### **Certificates and Licenses:**

- Must have a Master's degree in Speech-Language Pathology from an accredited university
- Prefer CCC-SLP with Washington State license
- Pass state and federal background checks

### **Physical Demands and Work Environment:**

- Able to move freely about varied work environments, including stairs, ramps and small spaces
- Position may require some travel
- Read and use English clearly in both written and verbal forms
- Use a standard telephone and use computer/keyboard plus other office equipment.
- Must be able to cope with the demands/needs of small children.

### **How to Apply**

Please send cover letter and resume to the Director of Speech Services at [amaganzini@hsrc.org](mailto:amaganzini@hsrc.org).