

**Job Description**  
**Speech-Language Pathologist**

**FLSA STATUS: Exempt**  
**Reporting To: Director of Speech Services**

**Revised: September 2017**

**Job Summary:**

This is a full-time (40 hours per week) position involving the provision of diagnostic and therapeutic communication services for individuals of all ages. Part-time applicants (20 hours a week) will be considered.

**Essential Job Functions:**

- Provide communication evaluations and therapy for clients of all ages including, but not limited to, speech/ language, literacy, feeding, voice, AAC, and motor speech
- Provide hearing and speech/language screenings in the community
- Collaborate with a multi-disciplinary team including physicians, psychologists, therapists, school staff, and parents to provide holistic services
- Write evaluation reports, treatment plans, progress reports, correspondence and other paperwork needed to provide high quality services and maintain records
- Participate in parent, community, and professional training efforts
- Participate in activities aimed at developing and marketing the program
- Potentially supervise graduate students or clinical fellows
- Perform other clinical or administrative duties as assigned by Program Director

**Experience/Qualifications:**

- Must be familiar with a wide array of diagnostic protocols and therapy approaches for children and adults
- Experience or interest in working with and providing training/support to families.
- Aural (Re)habilitation experience preferred, but not required
- Must have basic computer skills, including word processing
- Prefer experience with third party reimbursement documentation and procedures
- Must have excellent and professional written and verbal forms of expression, interpersonal, and problem-solving skills

**Education/Licenses/Certificates:**

- Must have a Master's degree in Speech-Language Pathology from an accredited university
- CCC-SLP with Washington State License
- Pass state and federal background checks

**Physical Demands:**

- Able to move freely about varied work environments, including stairs, ramps and small spaces
- Position may require some travel
- Read and use English clearly in both written & verbal forms
- Use a standard telephone and use computer/keyboard plus other office equipment.
- Must be able to cope with the demands/needs of small children.

Interested applicants please contact Deanna DeBye, Director of Speech Services, at [ddebye@hsrc.org](mailto:ddebye@hsrc.org)